

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 19, 2016, are as follows: Average increases of 24 cents (2.6 percent) for Level 1 and 32 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	229	9.51	16.00	7.25
CASHIER-CHECKER	232	8.87	16.84	7.25
CUSTOMER SERVICE ASST	34	8.33	11.40	7.25
OFFICE CASHIER	8	10.42	14.36	9.07
TELLER	74	11.44	17.50	8.25
DESK CLERK	57	9.17	11.22	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	35	11.50	17.46	8.50
HEAD CUSTOMER SVC ASST	19	12.08	14.65	9.75
SECRETARY	5	13.50	15.45	10.00
ACCOUNTING TECHNICIAN	14	14.24	19.75	10.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	70	14.27	19.31	10.90

WAGE AREA : #123 Comanche, Oklahoma  
ORDER DATE : March 7, 2016  
SURVEY : #031/035-58