

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 21, 2015, are as follows: Average increases of 12 cents (1.3 percent) for Level 1 and 22 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	301	9.46	11.26	7.50
CASHIER-CHECKER	277	8.65	10.14	7.25
CUSTOMER SERVICE ASST	31	8.13	9.69	7.61
OFFICE CASHIER	11	10.44	13.51	9.36
TELLER	88	10.32	11.15	9.66
DESK CLERK	54	8.80	10.20	7.51
NF - 2				
HEAD SALES PERSON	57	10.98	14.83	8.50
STORE DETECTIVE	11	9.73	10.30	9.00
HEAD CUSTOMER SVC ASST	16	12.12	13.01	10.40
SECRETARY	13	12.97	15.23	10.00
ACCOUNTING TECHNICIAN	14	13.82	18.75	12.28
NF - 3				
DEPARTMENT MANAGER	53	13.57	14.54	12.53

WAGE AREA : #123 Comanche, OK
ORDER DATE : March 9, 2015
SURVEY : #030/034-56