

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	287	9.40	12.25	8.60
CASHIER-CHECKER	206	8.41	11.02	7.25
CUSTOMER SERVICE ASST	49	7.62	9.23	7.34
TELLER	146	10.27	11.27	9.78
DESK CLERK	36	8.77	9.62	8.01
<b>NF - 2</b>				
HEAD SALES PERSON	50	10.92	13.81	8.50
HEAD CUSTOMER SVC ASST	24	11.16	11.74	8.50
SECRETARY	6	11.26	14.00	9.79
ACCOUNTING TECHNICIAN	13	13.01	17.00	9.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	71	13.06	14.00	11.62

**WAGE AREA : #123 Comanche, Oklahoma**  
**ORDER DATE : March 11, 2013**  
**SURVEY : #028/032-53**