

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 7, 2016, are as follows: Average increases of 19 cents (2.0 percent) for Level 1 and 30 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	304	10.26	18.05	8.00
CASHIER-CHECKER	398	9.02	16.96	7.25
CUSTOMER SERVICE ASST	37	10.23	13.00	7.25
RECREATION ATTENDANT	15	8.79	11.00	7.25
DESK CLERK	28	9.06	10.00	8.51
NF - 2				
HEAD SALES PERSON	29	12.62	16.56	10.17
HEAD CUSTOMER SVC ASST	26	12.88	19.85	9.25
SECRETARY	7	13.43	17.00	10.00
ACCOUNTING TECHNICIAN10	12	13.79	17.94	10.17
NF - 3				
DEPARTMENT MANAGER	87	13.96	22.28	10.90

WAGE AREA : #122 Wichita, TX
ORDER DATE : March 1, 2016
SURVEY : #031/033-57