

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 10, 2014, are as follows: Average increases of 7 cents (0.8 percent) for Level 1 and 8 cents (0.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	364	9.29	16.49	7.25
CASHIER-CHECKER	287	8.30	15.78	7.25
CUSTOMER SERVICE ASST	24	10.24	14.02	7.25
RECREATION ATTENDANT	15	8.39	11.02	7.27
DESK CLERK	32	9.06	16.11	7.61
NF - 2				
HEAD SALES PERSON	12	13.68	15.12	12.80
HEAD CUSTOMER SVC ASST	24	12.21	18.90	7.65
SECRETARY	15	16.82	22.51	13.00
ACCOUNTING TECHNICIAN	10	14.03	16.26	12.00
NF - 3				
DEPARTMENT MANAGER	87	14.14	20.80	8.95

WAGE AREA : #122 Wichita, Texas
ORDER DATE : March 3, 2014
SURVEY : #029/031-53