

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 2016, are as follows: Average increases of 23 cents (2.2 percent) for Level 1 and 28 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	773	10.49	19.10	8.68
CASHIER-CHECKER	476	10.58	23.06	8.00
CUSTOMER SERVICE ASST	72	10.74	12.00	9.89
OFFICE CASHIER	15	13.22	16.83	9.00
TELLER	27	14.08	17.87	11.24
RECREATION ATTENDANT	34	9.54	13.00	7.76
DESK CLERK	425	10.37	13.41	9.02
NF - 2				
HEAD SALES PERSON	139	12.96	21.01	10.34
STORE DETECTIVE	31	13.53	16.74	10.24
HEAD CUSTOMER SVC ASST	100	12.82	14.37	12.00
PAYROLL CLERK	11	16.02	23.06	13.18
SECRETARY	48	14.95	20.41	12.00
ACCOUNTING TECHNICIAN	44	15.05	26.13	9.90
NF - 3				
DEPARTMENT MANAGER	227	15.46	23.49	11.20
EXECUTIVE SECRETARY	13	21.90	29.14	15.92
BOOKKEEPER	11	17.96	24.03	16.12

WAGE AREA : #120 Charleston, SC
ORDER DATE : February 1, 2016
SURVEY : #031/032-59