

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 26, 2016, are as follows: Average increases of 20 cents (2.0 percent) for Level 1 and 30 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1542	10.56	12.87	8.50
CASHIER-CHECKER	656	9.55	10.64	8.07
CUSTOMER SERVICE ASST	319	9.24	11.68	8.24
RECREATION ATTENDANT	96	8.99	10.01	8.05
DESK CLERK	439	9.57	11.23	8.57
NF - 2				
HEAD SALES PERSON	142	10.97	13.13	10.00
STORE DETECTIVE	23	14.38	18.58	13.00
HEAD CUSTOMER SVC ASST	90	14.09	20.94	12.44
SECRETARY	81	14.00	17.82	11.50
ACCOUNTING TECHNICIAN	127	15.28	21.11	11.00
NF - 3				
DEPARTMENT MANAGER	347	15.04	17.39	14.21
EXECUTIVE SECRETARY	11	22.96	27.88	17.50

WAGE AREA : #119 Hillsborough, Florida
ORDER DATE : January 19, 2016
SURVEY : #031/030-62