

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1685	10.51	17.10	7.79
CASHIER-CHECKER	701	9.74	22.32	7.79
CUSTOMER SERVICE ASST	143	9.98	16.28	7.79
OFFICE CASHIER	40	12.33	16.51	8.17
TELLER	160	11.87	17.78	10.00
RECREATION ATTENDANT	106	8.63	12.07	7.79
DESK CLERK	347	10.00	12.75	9.00
NF - 2				
HEAD SALES PERSON	228	12.99	21.11	8.55
STORE DETECTIVE	31	10.60	12.70	9.20
HEAD CUSTOMER SVC ASST	102	12.24	21.93	8.50
SECRETARY	86	12.96	18.17	10.98
ACCOUNTING TECHNICIAN	85	14.22	17.33	9.20
NF - 3				
DEPARTMENT MANAGER	363	14.90	19.98	8.60
EXECUTIVE SECRETARY	54	20.25	28.37	15.00
BOOKKEEPER	11	18.78	22.00	14.57

WAGE AREA : #119 Hillsborough, Florida
ORDER DATE : January 7, 2013
SURVEY : #028/027-56