

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2016, are as follows: Average increases of 26 cents (2.1 percent) for Level 1 and 31 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	416	12.39	24.14	10.00
CASHIER-CHECKER	370	12.35	15.54	9.76
CUSTOMER SERVICE ASST	38	11.40	14.20	10.25
TELLER	201	14.54	22.36	13.00
ACCOUNTING CLERK	13	13.77	15.00	13.00
RECREATION ATTENDANT	16	10.38	12.01	10.00
DESK CLERK	110	11.74	16.00	10.00
<b>NF - 2</b>				
HEAD SALES PERSON	55	14.89	19.44	11.92
HEAD CUSTOMER SVC ASST	36	14.86	18.32	14.01
SECRETARY	27	16.81	23.11	13.07
ACCOUNTING TECHNICIAN	29	17.07	25.13	12.65
<b>NF - 3</b>				
DEPARTMENT MANAGER	87	18.08	26.22	14.20
EXECUTIVE SECRETARY	29	22.91	28.79	18.00
BOOKKEEPER	15	23.49	33.94	16.88

WAGE AREA : #118 Anchorage, Alaska  
ORDER DATE : June 10, 2016  
SURVEY : #031/029-61