

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 16, 2014, are as follows: Average increases of 10 cents (0.8 percent) for Level 1 and 14 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	663	11.37	23.38	9.25
CASHIER-CHECKER	347	10.95	14.63	8.99
CUSTOMER SERVICE ASST	33	11.32	15.33	10.25
OFFICE CASHIER	5	14.06	16.21	12.00
TELLER	379	14.29	19.77	11.00
ACCOUNTING CLERK	9	13.40	15.25	13.10
DESK CLERK	179	11.45	16.34	10.00
NF - 2				
HEAD SALES PERSON	36	16.09	22.24	11.00
STORE DETECTIVE	6	14.41	17.50	12.33
HEAD CUSTOMER SVC ASST	43	13.94	19.70	10.97
PAYROLL CLERK	4	25.03	34.03	19.10
SECRETARY	66	15.94	21.79	12.21
ACCOUNTING TECHNICIAN	61	16.43	23.60	13.00
NF - 3				
DEPARTMENT MANAGER	118	17.14	25.71	13.50
EXECUTIVE SECRETARY	54	22.45	28.96	16.01
BOOKKEEPER	35	22.12	27.36	17.74

WAGE AREA : #118 Anchorage, Alaska
ORDER DATE : June 13, 2014
SURVEY : #029/027-56