

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 16, 2014, are as follows: Average increases of 14 cents (1.4 percent) for Level 1 and 12 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2717	9.82	19.17	7.40
CASHIER-CHECKER	2208	9.01	13.92	7.25
CUSTOMER SERVICE ASST	264	9.04	12.47	7.77
OFFICE CASHIER	16	10.39	12.60	8.60
TELLER	754	12.28	16.70	9.93
DESK CLERK	333	10.15	13.42	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	376	12.51	19.20	9.25
STORE DETECTIVE	78	11.46	13.82	9.30
HEAD CUSTOMER SVC ASST	200	11.73	17.58	10.30
PAYROLL CLERK	17	15.69	22.50	12.01
SECRETARY	122	17.92	22.70	10.50
ACCOUNTING TECHNICIAN	106	14.75	20.44	11.23
<b>NF - 3</b>				
DEPARTMENT MANAGER	644	14.32	21.09	11.57
EXECUTIVE SECRETARY	50	22.32	31.25	13.85
BOOKKEEPER	11	17.16	21.00	13.80

WAGE AREA : #117 Bexar, TX  
 ORDER DATE : June 9, 2014  
 SURVEY : #029/028-55