

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1584	9.58	12.92	8.07
CASHIER-CHECKER	2224	9.40	11.10	7.40
CUSTOMER SERVICE ASST	135	9.42	14.56	7.91
OFFICE CASHIER	18	12.63	13.10	12.05
TELLER	762	11.77	13.26	10.58
RECREATION ATTENDANT	24	8.14	11.02	7.53
DESK CLERK	506	9.46	13.80	7.95
NF - 2				
HEAD SALES PERSON	162	10.98	12.35	9.93
STORE DETECTIVE	28	10.44	11.00	10.25
HEAD CUSTOMER SVC ASST	86	11.33	17.24	10.03
PAYROLL CLERK	18	14.99	17.26	11.76
SECRETARY	126	13.91	21.38	9.87
ACCOUNTING TECHNICIAN	126	14.68	19.95	10.95
NF - 3				
DEPARTMENT MANAGER	324	13.92	17.49	11.51
EXECUTIVE SECRETARY	69	21.47	31.66	10.31

WAGE AREA : #117 Bexar, TX
ORDER DATE : June 10, 2013
SURVEY : #028/027-54