

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 8, 2014, are as follows: Average increases of 18 cents (1.9 percent) for Level 1 and 24 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	818	10.03	23.35	7.25
CASHIER-CHECKER	428	8.43	15.65	7.25
CUSTOMER SERVICE ASST	57	9.24	13.60	7.25
OFFICE CASHIER	8	11.49	12.50	8.15
TELLER	250	9.94	12.46	8.01
DESK CLERK	134	9.44	13.00	8.00
NF - 2				
HEAD SALES PERSON	61	11.59	15.24	8.40
STORE DETECTIVE	13	11.30	12.45	9.60
HEAD CUSTOMER SVC ASST	22	12.39	16.42	8.80
SECRETARY	36	12.91	16.75	9.00
ACCOUNTING TECHNICIAN	15	13.90	16.41	11.00
NF - 3				
DEPARTMENT MANAGER	175	14.12	21.88	8.80
EXECUTIVE SECRETARY	14	17.40	26.20	9.61

WAGE AREA : #115 Nueces, TX
ORDER DATE : June 2, 2014
SURVEY : #029/031-55