

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	766	9.86	12.95	7.25
CASHIER-CHECKER	350	8.24	9.80	7.25
CUSTOMER SERVICE ASST	46	9.74	14.42	8.03
TELLER	273	10.03	11.32	9.49
DESK CLERK	142	8.37	10.33	7.44
NF - 2				
HEAD SALES PERSON	42	9.87	12.06	9.06
STORE DETECTIVE	13	10.20	11.25	8.72
HEAD CUSTOMER SVC ASST	25	12.62	16.17	10.50
SECRETARY	43	13.05	15.04	8.66
ACCOUNTING TECHNICIAN	40	12.93	18.05	9.50
NF - 3				
DEPARTMENT MANAGER	116	12.81	16.64	9.50
EXECUTIVE SECRETARY	8	16.46	21.53	12.35
BOOKKEEPER	20	18.16	22.89	10.00

WAGE AREA : #115 Nueces, TX
ORDER DATE : June 3, 2013
SURVEY : #028/030-54