

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 4, 2015, are as follows: Average increases of 10 cents (1.1 percent) for Level 1 and 12 cents (1.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	728	9.37	11.69	7.56
CASHIER-CHECKER	414	10.01	22.70	7.25
CUSTOMER SERVICE ASST	113	8.82	10.79	7.65
OFFICE CASHIER	17	10.55	13.30	7.73
TELLER	181	12.28	14.35	11.83
RECREATION ATTENDANT	26	8.69	12.75	7.25
DESK CLERK	94	9.64	10.75	8.63
NF - 2				
HEAD SALES PERSON	64	10.99	11.40	10.24
STORE DETECTIVE	20	11.23	16.56	7.50
HEAD CUSTOMER SVC ASST	31	12.91	15.75	9.50
PAYROLL CLERK	9	20.68	23.06	12.00
SECRETARY	19	12.29	19.64	10.29
ACCOUNTING TECHNICIAN	36	14.07	21.64	11.00
NF - 3				
DEPARTMENT MANAGER	132	15.76	18.43	13.14
EXECUTIVE SECRETARY	9	23.65	25.01	21.90
BOOKKEEPER	13	18.00	24.14	13.00

WAGE AREA : #112 Hampton/Newport News, VA
ORDER DATE : May 1, 2015
SURVEY : #030/031-55