

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2014, are as follows: Average increases of 7 cents (0.7 percent) for Level 1 and 11 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	737	9.38	16.09	7.25
CASHIER-CHECKER	475	9.86	22.01	7.25
CUSTOMER SERVICE ASST	123	8.71	11.17	7.25
OFFICE CASHIER	17	10.55	13.55	7.73
TELLER	187	12.20	16.97	8.91
RECREATION ATTENDANT	14	8.98	13.00	7.25
DESK CLERK	101	9.30	11.00	7.25
NF - 2				
HEAD SALES PERSON	82	11.05	13.22	8.68
STORE DETECTIVE	28	9.96	16.56	7.50
HEAD CUSTOMER SVC ASST	28	12.83	16.69	8.50
PAYROLL CLERK	9	20.21	22.01	12.00
SECRETARY	19	12.23	19.64	9.60
ACCOUNTING TECHNICIAN	36	14.02	21.64	11.00
NF - 3				
DEPARTMENT MANAGER	134	15.82	23.77	9.85
EXECUTIVE SECRETARY	9	23.84	26.44	21.13
BOOKKEEPER	14	17.54	25.67	13.00

WAGE AREA : #112 Hampton/Newport News, VA
ORDER DATE : May 1, 2014
SURVEY : #029/030-53