

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	819	9.43	13.24	7.50
CASHIER-CHECKER	269	10.13	21.35	7.25
CUSTOMER SERVICE ASST	81	8.66	11.33	7.41
OFFICE CASHIER	21	10.26	11.33	7.73
TELLER	178	12.36	14.74	9.50
RECREATION ATTENDANT	6	8.87	11.25	8.00
DESK CLERK	123	8.86	10.38	8.40
<b>NF - 2</b>				
HEAD SALES PERSON	80	11.01	11.67	9.93
STORE DETECTIVE	18	10.09	11.50	8.00
HEAD CUSTOMER SVC ASST	34	12.42	13.55	8.00
SECRETARY	22	12.44	21.33	9.89
ACCOUNTING TECHNICIAN	41	14.79	21.52	12.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	112	15.11	18.09	10.00
EXECUTIVE SECRETARY	12	20.46	25.92	13.00
BOOKKEEPER	7	19.98	24.10	18.02

WAGE AREA : #112 Hampton/Newport News, VA  
ORDER DATE : May 1, 2013  
SURVEY : #028/029-52