

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	788	9.98	13.71	7.77
CASHIER-CHECKER	721	8.55	10.60	7.40
CUSTOMER SERVICE ASST	165	8.93	14.00	7.65
OFFICE CASHIER	27	10.61	14.00	7.50
DESK CLERK	275	9.15	10.76	8.14
NF - 2				
HEAD SALES PERSON	94	13.47	16.40	10.00
STORE DETECTIVE	19	10.90	13.04	10.00
HEAD CUSTOMER SVC ASST	64	12.43	17.50	11.38
SECRETARY	30	12.26	16.41	9.78
ACCOUNTING TECHNICIAN	31	14.81	17.31	13.00
NF - 3				
DEPARTMENT MANAGER	149	15.47	16.62	12.67
EXECUTIVE SECRETARY	28	13.57	20.07	12.01

WAGE AREA : #111 Norfolk/Portsmouth/Virginia Beach, Virginia
ORDER DATE : May 6, 2013
SURVEY : #028/029-52