

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 21, 2016, are as follows: Average increases of 24 cents (2.4 percent) for Level 1 and 33 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	584	10.60	21.00	7.75
CASHIER-CHECKER	748	9.52	13.57	7.50
CUSTOMER SERVICE ASST	22	11.10	12.47	10.72
OFFICE CASHIER	10	13.72	17.57	11.31
RECREATION ATTENDANT	29	9.65	12.03	7.30
DESK CLERK	47	9.51	11.42	9.00
NF - 2				
HEAD SALES PERSON	81	14.09	18.08	9.00
STORE DETECTIVE	17	12.94	13.49	11.00
HEAD CUSTOMER SVC ASST	31	13.21	13.86	12.73
SECRETARY	47	20.20	26.66	10.00
ACCOUNTING TECHNICIAN	117	16.29	21.83	10.40
NF - 3				
DEPARTMENT MANAGER	112	15.05	18.06	10.00

WAGE AREA : #110 Richland, South Carolina
ORDER DATE : March 18, 2016
SURVEY : #031/031-57