

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 10, 2014, are as follows: Average increases of 16 cents (1.6 percent) for Level 1 and 20 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	743	10.72	18.02	7.25
CASHIER-CHECKER	558	8.87	16.07	7.25
CUSTOMER SERVICE ASST	80	9.51	13.92	7.25
OFFICE CASHIER	20	11.22	15.47	8.53
TELLER	115	12.27	17.09	10.66
RECREATION ATTENDANT	18	9.44	12.00	7.27
DESK CLERK	170	9.56	11.00	8.50
NF - 2				
HEAD SALES PERSON	108	12.61	18.90	8.40
STORE DETECTIVE	19	11.08	13.42	9.20
HEAD CUSTOMER SVC ASST	46	12.87	20.56	7.90
SECRETARY	42	18.85	26.32	9.00
ACCOUNTING TECHNICIAN	153	14.94	16.22	9.00
NF - 3				
DEPARTMENT MANAGER	186	14.49	20.86	8.80
EXECUTIVE SECRETARY	22	20.58	28.31	14.75
BOOKKEEPER	59	17.01	20.19	12.01

WAGE AREA : #110 Richland, SC
 ORDER DATE : March 7, 2014
 SURVEY : #029/029-53