

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1038	11.04	13.49	7.25
CASHIER-CHECKER	542	8.43	10.78	7.25
CUSTOMER SERVICE ASST	77	8.92	10.60	7.55
TELLER	258	12.21	13.42	10.86
RECREATION ATTENDANT	12	9.76	11.00	8.75
NF - 2				
HEAD SALES PERSON	193	13.59	16.28	11.03
HEAD CUSTOMER SVC ASST	76	12.22	13.67	10.56
SECRETARY	60	19.21	21.90	12.86
ACCOUNTING TECHNICIAN	84	15.71	21.19	12.52
NF - 3				
DEPARTMENT MANAGER	162	14.80	16.64	11.61
EXECUTIVE SECRETARY	27	21.47	24.80	20.56
BOOKKEEPER	11	24.14	25.64	14.29

WAGE AREA : #110 Richland, SC
ORDER DATE : March 8, 2013
SURVEY : #028/028-52