

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	705	9.17	12.75	7.70
CASHIER-CHECKER	556	8.94	10.60	7.41
CUSTOMER SERVICE ASST	150	8.16	10.51	7.60
OFFICE CASHIER	21	9.24	13.10	7.75
TELLER	190	11.61	12.13	10.57
DESK CLERK	88	8.43	8.79	8.02
NF - 2				
HEAD SALES PERSON	130	11.35	11.83	10.64
HEAD CUSTOMER SVC ASST	41	12.12	13.45	11.63
SECRETARY	7	10.97	15.47	8.00
ACCOUNTING TECHNICIAN	11	12.84	14.11	10.22
NF - 3				
DEPARTMENT MANAGER	59	13.51	14.49	12.42
BOOKKEEPER	6	16.97	18.69	14.25

WAGE AREA : #108 Cumberland, NC
ORDER DATE : March 11, 2013
SURVEY : #028/029-52