

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 9, 2015, are as follows: Average increases of 9 cents (1.0 percent) for Level 1 and 13 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	370	9.57	13.45	7.51
CASHIER-CHECKER	494	8.15	11.85	7.25
CUSTOMER SERVICE ASST	49	8.44	10.16	8.00
OFFICE CASHIER	9	11.46	13.83	10.50
TELLER	56	12.37	13.97	10.83
DESK CLERK	23	8.68	9.60	8.30
NF - 2				
HEAD SALES PERSON	41	12.22	15.82	8.94
STORE DETECTIVE	7	10.96	13.90	10.35
HEAD CUSTOMER SVC ASST	26	11.90	12.58	9.17
DATA ENTRY SPECIALIST	23	12.96	17.00	12.40
ACCOUNTING TECHNICIAN	27	12.69	15.50	9.02
NF - 3				
DEPARTMENT MANAGER	43	14.20	16.35	9.61

WAGE AREA : #107 Wayne, NC
 ORDER DATE : March 2, 2015
 SURVEY : #030/031-55