

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 2015, are as follows: Average increases of 13 cents (1.1 percent) for Level 1 and 19 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2928	11.17	16.40	8.50
CASHIER-CHECKER	2488	10.31	22.21	8.27
CUSTOMER SERVICE ASST	165	11.41	14.89	9.25
OFFICE CASHIER	40	12.69	15.60	9.56
TELLER	346	13.38	14.28	10.76
RECREATION ATTENDANT	18	13.26	17.60	10.90
DESK CLERK	433	19.72	22.98	11.83
<b>NF - 2</b>				
HEAD SALES PERSON	121	13.88	19.58	11.16
STORE DETECTIVE	46	11.34	13.90	9.57
HEAD CUSTOMER SVC ASST	97	14.63	20.87	11.54
PAYROLL CLERK	13	19.96	23.06	13.05
SECRETARY	59	16.32	27.33	11.10
DATA ENTRY SPECIALIST	64	10.75	15.67	9.06
ACCOUNTING TECHNICIAN	119	17.67	23.57	13.65
<b>NF - 3</b>				
DEPARTMENT MANAGER	175	17.26	21.01	13.08
EXECUTIVE SECRETARY	46	25.36	29.38	17.00
BOOKKEEPER	42	22.13	26.51	15.10

WAGE AREA : #106 Honolulu, Hawaii  
ORDER DATE : May 4, 2015  
SURVEY : #030/028-57