

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 18, 2015, are as follows: Average increases of 11 cents (1.2 percent) for Level 1 and 17 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1022	9.60	12.63	7.87
CASHIER-CHECKER	722	8.98	10.80	7.25
CUSTOMER SERVICE ASST	135	9.09	11.07	7.75
OFFICE CASHIER	17	11.04	12.84	9.00
TELLER	191	12.37	13.05	10.15
RECREATION ATTENDANT	28	8.35	10.33	7.44
DESK CLERK	94	8.79	9.63	8.25
NF - 2				
HEAD SALES PERSON	102	13.68	15.72	10.40
STORE DETECTIVE	7	12.33	14.61	10.63
HEAD CUSTOMER SVC ASST	48	12.36	15.78	10.97
SECRETARY	15	10.94	13.50	9.50
ACCOUNTING TECHNICIAN	8	15.04	17.46	13.50
NF - 3				
DEPARTMENT MANAGER	189	14.77	17.36	11.67
BOOKKEEPER	16	16.58	17.57	13.00

WAGE AREA : #105 Madison, Alabama
ORDER DATE : April 13, 2015
SURVEY : #030/031-55