

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	486	9.60	12.29	7.59
CASHIER-CHECKER	436	8.72	10.91	7.32
CUSTOMER SERVICE ASST	83	9.69	10.88	7.75
OFFICE CASHIER	9	10.66	11.49	9.82
TELLER	233	12.02	12.42	10.22
RECREATION ATTENDANT	26	8.55	10.75	7.43
DESK CLERK	81	8.40	9.40	7.96
NF - 2				
HEAD SALES PERSON	83	13.92	15.08	11.60
HEAD CUSTOMER SVC ASST	61	11.64	12.74	10.02
PAYROLL CLERK	3	14.39	23.80	9.60
SECRETARY	16	11.76	16.55	9.25
ACCOUNTING TECHNICIAN	10	11.92	17.52	9.29
NF - 3				
DEPARTMENT MANAGER	156	15.04	16.31	12.71
BOOKKEEPER	13	16.16	17.05	13.05

WAGE AREA : #105 Madison, Alabama
ORDER DATE : April 15, 2013
SURVEY : #028/029-51