

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 16, 2016, are as follows: Average increases of 23 cents (2.5 percent) for Level 1 and 28 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	437	10.22	19.89	7.25
CASHIER-CHECKER	633	8.67	14.41	7.25
OFFICE CASHIER	18	11.11	14.08	9.00
TELLER	91	10.88	15.03	8.50
RECREATION ATTENDANT	9	7.78	10.00	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	87	12.04	19.06	11.39
HEAD CUSTOMER SVC ASST	23	12.40	15.36	11.65
ACCOUNTING TECHNICIAN	15	12.52	16.15	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	97	14.21	18.35	8.50
BOOKKEEPER	3	15.49	16.21	14.75

WAGE AREA : #104 Calhoun, AL  
ORDER DATE : April 11, 2016  
SURVEY : #031/032-57