

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	303	9.76	12.65	7.33
CASHIER-CHECKER	270	8.21	12.32	7.25
CUSTOMER SERVICE ASST	65	9.63	10.65	7.34
OFFICE CASHIER	6	9.48	11.00	8.00
TELLER	116	11.53	12.80	9.75
RECREATION ATTENDANT	7	7.37	7.75	7.25
DESK CLERK	52	9.49	11.52	7.77
NF - 2				
HEAD SALES PERSON	68	12.10	15.52	10.05
HEAD CUSTOMER SVC ASST	20	12.50	12.62	12.00
PAYROLL CLERK	4	13.56	20.68	8.83
ACCOUNTING TECHNICIAN	16	12.96	14.42	10.58
NF - 3				
DEPARTMENT MANAGER	102	14.27	16.80	9.25

WAGE AREA : #104 Calhoun, AL
 ORDER DATE : April 2, 2013
 SURVEY : #028/029-52