

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 9, 2015, are as follows: Average increases of 13 cents (1.2 percent) for Level 1 and 18 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	530	11.26	24.06	8.75
CASHIER-CHECKER	359	9.96	18.60	8.75
CUSTOMER SERVICE ASST	50	9.55	14.50	8.75
<b>NF - 2</b>				
HEAD SALES PERSON	67	11.85	19.06	8.75
STORE DETECTIVE	23	12.83	20.62	10.45
HEAD CUSTOMER SVC ASST	34	13.66	19.85	9.15
SECRETARY	9	15.33	18.90	10.22
ACCOUNTING TECHNICIAN	17	15.99	19.56	12.80
<b>NF - 3</b>				
DEPARTMENT MANAGER	110	17.19	25.32	10.70

WAGE AREA : #103 Orange, New York  
ORDER DATE : May 4, 2015  
SURVEY : #030/029-58