

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 10, 2014, are as follows: Average increases of 18 cents (1.7 percent) for Level 1 and 25 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	438	10.62	15.50	8.00
CASHIER-CHECKER	183	9.58	11.01	8.16
CUSTOMER SERVICE ASST	38	9.50	11.38	8.02
OFFICE CASHIER	17	12.96	14.69	11.25
TELLER	64	12.19	13.96	11.41
DESK CLERK	65	9.76	10.00	9.25
<b>NF - 2</b>				
HEAD SALES PERSON	46	12.63	17.09	10.65
STORE DETECTIVE	11	11.86	12.72	10.00
HEAD CUSTOMER SVC ASST	41	14.15	19.81	10.75
SECRETARY	18	14.59	18.68	9.97
ACCOUNTING TECHNICIAN	15	15.24	18.03	14.47
<b>NF - 3</b>				
DEPARTMENT MANAGER	113	16.90	19.60	11.80
BOOKKEEPER	8	19.07	20.35	17.42

**WAGE AREA : #103 Orange, New York**  
**ORDER DATE : May 5, 2014**  
**SURVEY : #029/027-56**