

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	458	10.61	16.71	7.25
CASHIER-CHECKER	173	9.14	12.00	7.25
CUSTOMER SERVICE ASST	49	9.16	13.50	7.25
OFFICE CASHIER	15	12.92	16.17	7.75
TELLER	64	11.99	15.40	10.29
DESK CLERK	65	9.76	11.00	9.00
NF - 2				
HEAD SALES PERSON	55	12.07	16.10	8.50
STORE DETECTIVE	11	11.26	13.03	9.00
HEAD CUSTOMER SVC ASST	42	13.63	18.78	10.25
SECRETARY	17	13.32	18.10	8.25
ACCOUNTING TECHNICIAN	16	15.10	18.10	13.11
NF - 3				
DEPARTMENT MANAGER	150	17.25	22.94	10.75
BOOKKEEPER	8	17.73	20.35	14.75

WAGE AREA : #103 Orange, New York
ORDER DATE : May 6, 2013
SURVEY : #028/026-55