

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 4, 2015, are as follows: Average increases of 18 cents (2.0 percent) for Level 1 and 20 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	259	9.24	11.91	8.75
CASHIER-CHECKER	302	9.12	12.00	8.75
CUSTOMER SERVICE ASST	48	8.95	9.12	8.75
DESK CLERK	32	9.67	12.00	8.75
NF - 2				
HEAD SALES PERSON	41	10.54	11.14	9.92
HEAD CUSTOMER SVC ASST	34	11.91	13.39	9.25
ACCOUNTING TECHNICIAN	8	12.47	13.45	11.61
NF - 3				
DEPARTMENT MANAGER	66	11.85	16.55	9.16

WAGE AREA : #101 Jefferson, NY
ORDER DATE : May 1, 2015
SURVEY : #030/025-51-B