

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 5, 2014, are as follows: Average increases of 16 cents (1.8 percent) for Level 1 and 23 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	438	9.07	13.92	8.00
CASHIER-CHECKER	342	8.70	10.28	8.00
CUSTOMER SERVICE ASST	49	8.70	10.55	8.00
DESK CLERK	38	9.14	10.50	8.01
<b>NF - 2</b>				
HEAD SALES PERSON	57	10.69	11.26	10.05
STORE DETECTIVE	8	10.26	11.25	8.60
HEAD CUSTOMER SVC ASST	50	11.53	13.13	9.25
ACCOUNTING TECHNICIAN	13	12.57	14.00	11.10
<b>NF - 3</b>				
DEPARTMENT MANAGER	70	13.04	16.77	9.88

WAGE AREA : #101 Jefferson, NY  
ORDER DATE : May 2, 2014  
SURVEY : #029/023-49-A