

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 11, 2015, are as follows: Average increases of 11 cents (1.2 percent) for Level 1 and 16 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	433	10.00	13.87	7.31
CASHIER-CHECKER	394	8.97	10.81	7.25
CUSTOMER SERVICE ASST	66	8.54	11.01	7.27
OFFICE CASHIER	15	9.84	13.92	8.00
RECREATION ATTENDANT	20	8.77	10.61	7.25
DESK CLERK	45	8.01	9.18	7.75
NF - 2				
HEAD SALES PERSON	104	11.24	15.47	8.66
STORE DETECTIVE	5	10.59	13.00	9.00
HEAD CUSTOMER SVC ASST	29	12.49	14.06	11.19
ACCOUNTING TECHNICIAN	18	11.48	14.27	8.34
NF - 3				
DEPARTMENT MANAGER	74	13.86	14.90	12.14

WAGE AREA : #099 Christian, KY/Montgomery, TN
ORDER DATE : February 6, 2015
SURVEY : #030/032-57