

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	600	9.69	12.74	7.50
CASHIER-CHECKER	501	8.49	10.25	7.25
CUSTOMER SERVICE ASST	51	8.12	10.61	7.47
OFFICE CASHIER	14	10.65	13.51	7.75
DESK CLERK	54	8.23	8.26	8.00
NF - 2				
HEAD SALES PERSON	101	11.65	12.96	9.74
HEAD CUSTOMER SVC ASST	50	12.03	12.52	11.87
ACCOUNTING TECHNICIAN	5	13.70	14.77	12.00
NF - 3				
DEPARTMENT MANAGER	66	11.27	14.13	9.00

WAGE AREA : #099 Christian, Kentucky/Montgomery, Tennessee
ORDER DATE : February 8, 2013
SURVEY : #028/030-54