

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 10, 2016, are as follows: Average increases of 20 cents (1.9 percent) for Level 1 and 33 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1771	10.51	19.24	7.25
CASHIER-CHECKER	1051	9.57	14.39	7.25
CUSTOMER SERVICE ASST	81	9.45	12.99	7.50
OFFICE CASHIER	25	11.27	16.41	7.75
TELLER	39	12.74	16.07	10.50
RECREATION ATTENDANT	20	10.91	13.26	8.50
DESK CLERK	297	10.46	11.50	9.49
NF - 2				
HEAD SALES PERSON	239	14.17	18.23	8.45
STORE DETECTIVE	32	11.95	15.04	8.00
HEAD CUSTOMER SVC ASST	84	13.53	15.00	11.34
SECRETARY	26	14.39	18.13	10.50
ACCOUNTING TECHNICIAN	47	15.12	16.67	12.31
NF - 3				
DEPARTMENT MANAGER	346	16.90	23.82	9.20
EXECUTIVE SECRETARY	40	20.35	24.58	12.00

WAGE AREA : #098 Shelby, TN
 ORDER DATE : February 1, 2016
 SURVEY : #031/029-58