

AC - 098

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 12, 2015, were as follows: Average increases of 12 cents (1.2 percent) for Level 1 and 18 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2310	10.10	12.94	7.69
CASHIER-CHECKER	1520	9.50	11.46	7.45
CUSTOMER SERVICE ASST	196	9.03	12.59	7.50
OFFICE CASHIER	46	11.27	15.93	8.05
TELLER	200	11.83	13.06	9.56
RECREATION ATTENDANT	24	10.57	11.88	10.00
DESK CLERK	215	10.08	10.35	9.44
NF - 2				
HEAD SALES PERSON	260	12.77	16.66	9.92
STORE DETECTIVE	42	13.25	15.82	10.77
HEAD CUSTOMER SVC ASST	147	12.84	15.17	11.64
SECRETARY	43	15.02	27.48	11.12
ACCOUNTING TECHNICIAN	61	14.23	18.07	10.79
NF - 3				
DEPARTMENT MANAGER	477	15.31	18.25	9.67
EXECUTIVE SECRETARY	67	20.69	26.22	12.27
BOOKKEEPER	18	18.41	19.71	16.76

WAGE AREA : #098 Shelby, TN
ORDER DATE : February 2, 2015
SURVEY : #030/028-57