

AC - 098

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1160	9.85	15.00	7.69
CASHIER-CHECKER	647	8.93	10.30	7.41
CUSTOMER SERVICE ASST	139	8.41	10.63	7.89
OFFICE CASHIER	11	13.32	15.50	11.49
TELLER	165	12.72	18.03	8.88
RECREATION ATTENDANT	31	9.43	11.43	8.00
DESK CLERK	42	8.95	10.53	8.00
NF - 2				
HEAD SALES PERSON	208	13.32	16.38	10.49
HEAD CUSTOMER SVC ASST	108	12.67	15.71	11.47
SECRETARY	82	14.84	15.72	10.42
ACCOUNTING TECHNICIAN	26	13.43	16.85	12.50
NF - 3				
DEPARTMENT MANAGER	213	15.43	18.62	10.64
EXECUTIVE SECRETARY	7	18.13	22.00	12.09

WAGE AREA : #098 Shelby, TN
ORDER DATE : February 4, 2013
SURVEY : #028/026-53