

AC - 097

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 17, 2016, are as follows: Average increases of 14 cents (1.5 percent) for Level 1 and 16 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	372	9.76	14.67	7.25
CASHIER-CHECKER	291	8.98	13.56	7.25
CUSTOMER SERVICE ASST	46	8.46	11.37	7.25
DESK CLERK	50	8.37	10.00	7.27
<b>NF - 2</b>				
HEAD SALES PERSON	33	11.93	13.40	8.50
HEAD CUSTOMER SVC ASST	23	12.17	13.06	9.60
ACCOUNTING TECHNICIAN	7	13.22	14.19	10.45
<b>NF - 3</b>				
DEPARTMENT MANAGER	98	14.17	19.99	10.00

**WAGE AREA : #097 Onslow, North Carolina**  
**ORDER DATE : February 8, 2016**  
**SURVEY : #031/033-57**