

AC - 097

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 19, 2015, were as follows: Average increases of 7 cents (0.8 percent) for Level 1 and 10 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	577	9.35	12.57	7.29
CASHIER-CHECKER	292	8.77	10.06	7.25
CUSTOMER SERVICE ASST	58	8.79	11.59	7.53
OFFICE CASHIER	9	10.80	15.48	7.63
TELLER	31	13.10	14.30	11.59
DESK CLERK	80	8.12	9.00	7.67
NF - 2				
HEAD SALES PERSON	67	12.12	14.36	9.61
HEAD CUSTOMER SVC ASST	20	11.64	13.15	10.32
ACCOUNTING TECHNICIAN	11	12.95	13.50	10.90
NF - 3				
DEPARTMENT MANAGER	128	13.91	16.20	10.01

WAGE AREA : #097 Onslow, North Carolina
ORDER DATE : February 9, 2015
SURVEY : #030/032-56