

AC - 097

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	269	9.81	11.48	7.36
CASHIER-CHECKER	200	8.70	9.87	7.37
CUSTOMER SERVICE ASST	50	8.76	11.17	7.46
OFFICE CASHIER	14	9.09	9.81	9.00
DESK CLERK	44	8.94	11.80	7.57
NF - 2				
HEAD SALES PERSON	45	11.94	13.03	9.36
HEAD CUSTOMER SVC ASST	26	11.50	15.24	8.11
SECRETARY	7	12.15	12.97	9.46
ACCOUNTING TECHNICIAN	5	11.42	12.63	9.50
NF - 3				
DEPARTMENT MANAGER	81	13.00	14.27	11.61

WAGE AREA : #097 Onslow, North Carolina
ORDER DATE : February 11, 2013
SURVEY : #028/030-51