

AC - 096

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 12, 2016, are as follows: Average increases of 26 cents (2.6 percent) for Level 1 and 29 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	1305	10.68	30.80	7.75
CASHIER-CHECKER	955	9.87	19.60	7.75
CUSTOMER SERVICE ASST	142	9.70	15.12	7.75
OFFICE CASHIER	33	11.68	15.63	10.00
TELLER	256	11.77	14.76	11.06
RECREATION ATTENDANT	20	9.00	11.00	8.01
DESK CLERK	148	9.59	13.74	7.25
NF - 2				
HEAD SALES PERSON	168	12.13	16.02	10.17
STORE DETECTIVE	55	14.15	15.50	9.00
HEAD CUSTOMER SVC ASST	116	12.31	14.66	9.80
SECRETARY	103	15.47	23.55	10.25
ACCOUNTING TECHNICIAN	76	15.86	19.73	11.85
NF - 3				
DEPARTMENT MANAGER	337	15.80	22.07	11.50
EXECUTIVE SECRETARY	13	21.36	28.60	15.80

WAGE AREA : #096 Hardin/Jefferson, Kentucky
ORDER DATE : March 7, 2016
SURVEY : #031/033-59