

AC - 096

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 2014, are as follows: Average increases of 6 cents (0.6 percent) for Level 1 and 14 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1967	9.97	18.23	7.25
CASHIER-CHECKER	1802	8.71	15.66	7.25
CUSTOMER SERVICE ASST	241	8.95	15.92	7.25
OFFICE CASHIER	47	11.04	16.72	7.75
TELLER	428	12.23	14.40	9.55
RECREATION ATTENDANT	34	10.67	12.50	9.00
DESK CLERK	157	10.11	12.81	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	318	12.23	21.19	7.98
STORE DETECTIVE	64	12.76	18.10	8.00
HEAD CUSTOMER SVC ASST	160	12.37	20.00	10.25
SECRETARY	183	14.82	20.66	10.05
ACCOUNTING TECHNICIAN	99	16.07	26.81	12.28
<b>NF - 3</b>				
DEPARTMENT MANAGER	370	15.15	22.32	9.75
EXECUTIVE SECRETARY	18	23.35	29.72	14.33
BOOKKEEPER	14	18.68	19.86	13.75

**WAGE AREA : #096 Hardin/Jefferson, KY**  
**ORDER DATE : March 10, 2014**  
**SURVEY : #029/031-55**