

AC - 096

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1154	10.30	14.15	7.49
CASHIER-CHECKER	651	8.59	10.73	7.25
CUSTOMER SERVICE ASST	154	8.63	10.92	7.54
OFFICE CASHIER	27	13.23	16.55	12.15
TELLER	389	12.06	13.61	9.03
DESK CLERK	54	10.31	11.68	9.71
<b>NF - 2</b>				
HEAD SALES PERSON	160	11.23	12.53	8.64
HEAD CUSTOMER SVC ASST	192	11.98	15.95	9.36
PAYROLL CLERK	7	18.83	23.81	15.02
SECRETARY	47	16.04	20.94	11.17
ACCOUNTING TECHNICIAN	39	16.59	18.13	13.32
<b>NF - 3</b>				
DEPARTMENT MANAGER	429	15.36	18.65	9.63
EXECUTIVE SECRETARY	31	22.08	25.16	18.00

WAGE AREA : #096 Hardin/Jefferson, KY  
ORDER DATE : March 11, 2013  
SURVEY : #028/030-54