

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 14, 2016, are as follows: Average increases of 24 cents (2.4 percent) for Level 1 and 31 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	350	10.56	15.15	7.25
CASHIER-CHECKER	532	9.86	12.95	7.25
CUSTOMER SERVICE ASST	97	9.32	12.00	7.25
OFFICE CASHIER	24	10.05	14.13	7.75
DESK CLERK	47	10.28	14.51	8.53
NF - 2				
HEAD SALES PERSON	137	13.68	18.65	12.75
STORE DETECTIVE	11	15.51	16.40	15.00
HEAD CUSTOMER SVC ASST	67	15.02	15.93	10.00
SECRETARY	19	16.75	20.68	14.00
ACCOUNTING TECHNICIAN	40	16.53	21.75	14.70
NF - 3				
DEPARTMENT MANAGER	227	15.55	24.70	10.00
EXECUTIVE SECRETARY	6	22.68	27.19	18.49
BOOKKEEPER	3	22.47	23.98	20.20

WAGE AREA : #093 York, PA
ORDER DATE : May 9, 2016
SURVEY : #031/030-59