

AC - 093

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	705	9.67	13.60	7.90
CASHIER-CHECKER	239	9.86	11.36	7.61
CUSTOMER SERVICE ASST	91	10.01	12.74	7.79
OFFICE CASHIER	17	12.94	15.34	10.35
TELLER	48	11.64	12.67	10.72
RECREATION ATTENDANT	33	9.40	13.25	8.42
DESK CLERK	40	8.69	9.26	8.25
NF - 2				
HEAD SALES PERSON	139	12.04	13.80	11.03
HEAD CUSTOMER SVC ASST	28	13.85	15.98	11.97
SECRETARY	27	14.42	16.91	10.20
ACCOUNTING TECHNICIAN	16	16.57	19.35	10.88
NF - 3				
DEPARTMENT MANAGER	153	15.71	19.92	10.45

WAGE AREA : #093 York, PA
ORDER DATE : May 1, 2013
SURVEY : #028/027-54