

AC - 092

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2015, are as follows: Average increases of 11 cents (1.1 percent) for Level 1 and 16 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	438	10.68	12.71	8.00
CASHIER-CHECKER	514	8.97	11.37	7.25
CUSTOMER SERVICE ASST	61	9.64	11.88	8.00
OFFICE CASHIER	14	10.75	14.63	8.38
TELLER	71	11.75	13.78	10.07
RECREATION ATTENDANT	6	8.30	8.50	7.49
DESK CLERK	96	9.49	10.63	7.94
NF - 2				
HEAD SALES PERSON	85	12.92	17.20	8.50
HEAD CUSTOMER SVC ASST	65	11.22	18.50	8.27
SECRETARY	17	16.88	21.27	10.50
ACCOUNTING TECHNICIAN	36	18.08	19.62	10.95
NF - 3				
DEPARTMENT MANAGER	113	15.56	19.36	11.46
EXECUTIVE SECRETARY	13	22.84	24.11	21.04

WAGE AREA : #092 Cumberland, PA
ORDER DATE : May 11, 2015
SURVEY : #030/029-57