

AC - 092

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	605	9.56	13.85	7.40
CASHIER-CHECKER	605	8.62	10.96	7.25
CUSTOMER SERVICE ASST	108	9.34	15.87	7.92
OFFICE CASHIER	10	12.62	14.85	7.75
TELLER	154	11.22	13.60	9.43
RECREATION ATTENDANT	35	8.25	8.50	7.44
DESK CLERK	70	9.41	10.62	7.69
NF - 2				
HEAD SALES PERSON	123	12.86	17.08	10.50
HEAD CUSTOMER SVC ASST	75	11.47	13.50	8.35
SECRETARY	27	14.60	19.15	9.98
ACCOUNTING TECHNICIAN	36	15.97	18.19	13.00
NF - 3				
DEPARTMENT MANAGER	110	15.85	18.60	11.00

WAGE AREA : #092 Cumberland, PA
ORDER DATE : May 1, 2013
SURVEY : #028/027-54