

AC - 091

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 2014, are as follows: Average increases of 15 cents (1.4 percent) for Level 1 and 20 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2332	10.32	28.47	8.00
CASHIER-CHECKER	1884	8.48	15.47	8.00
CUSTOMER SERVICE ASST	322	8.48	13.37	8.00
OFFICE CASHIER	19	12.32	16.32	8.57
TELLER	1005	14.41	22.08	10.30
DESK CLERK	158	15.31	28.92	11.50
NF - 2				
HEAD SALES PERSON	135	13.88	21.60	8.25
STORE DETECTIVE	53	12.88	23.70	8.50
HEAD CUSTOMER SVC ASST	26	13.73	17.72	9.25
PAYROLL CLERK	18	18.76	27.20	12.90
SECRETARY	83	16.56	29.90	10.50
ACCOUNTING TECHNICIAN	128	16.10	20.61	12.02
NF - 3				
DEPARTMENT MANAGER	47	17.41	24.00	10.05
EXECUTIVE SECRETARY	9	23.42	31.14	16.83
BOOKKEEPER	23	27.13	31.84	20.49

WAGE AREA : #091 Kings/Queens, NY
ORDER DATE : October 6, 2014
SURVEY : #030/029-57