

AC - 090

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 8, 2015, are as follows: Average increases of 8 cents (0.7 percent) for Level 1 and 17 cents (1.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	1117	12.36	24.09	8.38
CASHIER-CHECKER	1195	10.00	18.71	8.38
CUSTOMER SERVICE ASST	78	11.90	16.50	9.00
TELLER	69	13.27	14.19	10.50
RECREATION ATTENDANT	18	10.50	16.50	8.75
DESK CLERK	120	10.26	11.86	9.01
NF - 2				
HEAD SALES PERSON	24	15.53	17.38	14.06
STORE DETECTIVE	17	15.28	21.17	13.00
HEAD CUSTOMER SVC ASST	14	17.64	20.94	14.00
SECRETARY	34	16.56	18.15	14.00
ACCOUNTING TECHNICIAN	66	20.89	26.62	15.00
NF - 3				
DEPARTMENT MANAGER	309	16.96	27.60	10.62

WAGE AREA : #090 Morris, NJ
ORDER DATE : August 3, 2015
SURVEY : #030/029-56-B